

5 June 1959

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Personnel Ceilings

REFERENCE : Memo dtd 29 May 59 to DD/S fr DD/P, same subject.

1. The issue that you raise in the first two paragraphs of the referenced memorandum would appear to be one which can be resolved easily within your organization. Paragraph 3.a. of Regulation [REDACTED] (Ceiling and Position Authorization) states that Deputy Directors are responsible for controlling the size and composition of components under their direction and for assigning ceilings to the Heads of Career Services under their jurisdiction. You are free to select any system of accounting that you like in carrying out the first of these responsibilities. The Director of Personnel will provide for your use statistical summaries reporting personnel on duty in the Clandestine Services both by organizational component and by career service. I would not recommend the use of the term "position authorization" in this context because of its technical connotations and because so many positions are "flexible."

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2. I would recommend strongly that the allocation of ceiling by the Director continue for the time being to be made to Deputy Directors for the Career Services under their control, that no additional allocation be made to the Deputy Directors for components, and that the Deputy Directors continue to be responsible for controlling the size of components under their command. To establish two systems of control at Agency level would lead us into many difficulties of bookkeeping and reconciliation.

3. In addressing my memorandum of 25 May to you I assumed that the reasons for shifting ceiling control from component to career service were explained adequately in Regulation No. [REDACTED] 1, therefore, do not believe that an explanation of the change need be repeated in implementing correspondence.

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4. There can be no doubt but that the Career Council in approving of Regulation No. [REDACTED] consciously and deliberately decided to revise some of the basic principles of Agency personnel management. These changes are, of course, open to debate and I will be available at any time to discuss whatever modifications may appear to be necessary in the interest of sound management.

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cc: Director of Personnel  
Comptroller  
SSA-DD/S

/s/  
L. K. White  
Deputy Director  
(Support)